



CHENGELO SCHOOL

AS A WITNESS TO THE LIGHT

CAREER OPPORTUNITY: HEAD OF SECONDARY

The Board of Governors of Chengelo School made a strategic decision to re-establish the two distinct roles of Principal and Head of Secondary. Following the recent announcement from Mr. Vines, our current Principal and Head of Secondary, that he will be moving on from August 2025, Chengelo is seeking suitably qualified and experienced leaders to drive the school forward into the next phase of its development.

Start Date: June 2025

Application Deadline: 20th December, 2024

Contract Type: Full-Time, Fixed Term

INTRODUCTION: Chengelo School is a Christian independent boarding school in Zambia, consisting of a Primary School, Secondary School and Outdoor Centre. It's stated purpose is to:

"Educate and train young people to become Witnesses to the Light of Jesus Christ in Zambia and beyond."

Chengelo aims to develop, mentor and disciple young people as they grow in their relationship with God and in character. It offers an international curriculum designed to prepare students to thrive as future leaders and global citizens. It is committed to educating the whole child to foster spiritual, intellectual, emotional, and physical growth, through involvement in community and in creation.

POSITION AVAILABLE: HEAD OF SECONDARY

The Head of Secondary will provide strategic and operational leadership to the Secondary section, fostering a Christ-centered learning environment where students excel academically and grow in character. This key leadership role involves oversight of curriculum development, pastoral care, staff management, and community engagement.

KEY RESPONSIBILITIES:

- **Leadership and Strategy:** Provide visionary leadership to drive the Secondary School's academic and spiritual goals.
- **Curriculum Oversight:** Ensure the delivery of a high-quality curriculum that meets international standards and promotes Christian values.
- **Staff Development:** Lead, mentor, and support teaching staff, fostering professional growth and collaborative teamwork.
- **Pastoral Care:** Oversee the spiritual and emotional well-being of students, nurturing their character and faith development.
- **Community Engagement:** Build strong relationships with parents, staff, and the wider community, acting as a key ambassador for the school.
- **Operational Management:** Ensure effective resource allocation, budgeting, and day-to-day operations within the Secondary School.

PERSON PROFILE:

Essential Qualifications:

- A recognized teaching qualification and a postgraduate degree in education or leadership.
- Significant leadership experience within a secondary school setting, preferably as a deputy head or headteacher.
- A mature, active Christian faith with a passion for discipleship and Christian education.

Desirable Attributes:

- Experience in international or boarding schools.
- Proven ability to innovate and lead change in an educational context.
- Excellent interpersonal and communication skills.
- Familiarity with outdoor education and holistic learning approaches.

REMUNERATION AND BENEFITS

- Salary commensurate with experience.
- Accommodation in our secure, gated campus , discounted school fees, main meals during term time and provision of part-time housekeeping and gardening assistance in private residence.
- Gratuity payment of 25% of basic salary at the end of the contract.
- Private medical cover within Zambia and transport home every two years, timed to coincide with statutory gratuity.

SAFEGUARDING COMMITMENT:

Chengelo School is committed to safeguarding and promoting the welfare of children and young people. All candidates will undergo rigorous checks, including police clearance, teacher registration, and reference verification.

HOW TO APPLY

Visit our website for the full job description, person specification and application form:

<http://www.chengeloschool.org/work-with-us/>

For queries, please email seniorrecruitment@chengeloschool.org.