



CHENGELO SCHOOL

AS A WITNESS TO THE LIGHT

CAREER OPPORTUNITY: PRINCIPAL

The Board of Governors of Chengelo School made a strategic decision to re-establish the two distinct roles of Principal and Head of Secondary. Following the recent announcement from Mr. Vines, our current Principal and Head of Secondary, that he will be moving on from August 2025, Chengelo is seeking suitably qualified and experienced leaders to drive the school forward into the next phase of its development.

Start Date: June 2025

Application Deadline: 20th December, 2024

Contract Type: Full-Time, Fixed Term

INTRODUCTION: Chengelo School is a Christian independent boarding school in Zambia, consisting of a Primary School, Secondary School and Outdoor Centre. It's stated purpose is to:

"Educate and train young people to become Witnesses to the Light of Jesus Christ in Zambia and beyond."

Chengelo aims to develop, mentor and disciple young people as they grow in their relationship with God and in character. It offers an international curriculum designed to prepare students to thrive as future leaders and global citizens. It is committed to educating the whole child to foster spiritual, intellectual, emotional, and physical growth, through involvement in community and in creation.

We are seeking a visionary leader to guide Chengelo School into its next phase of excellence, ensuring it remains a beacon of Christian education and leadership development.

POSITION AVAILABLE: PRINCIPAL

The Principal will oversee all aspects of the school's operation, including Primary, Secondary, and Outdoor Education. This dynamic role involves providing spiritual, educational, and administrative leadership while ensuring the school's mission is upheld.

KEY RESPONSIBILITIES

- **Leadership:** Provide strategic vision and leadership across all areas of the school, fostering a Christ-centred and inclusive culture.
- **Academic Excellence:** Oversee curriculum development and ensure high academic standards.
- **Pastoral Care:** Promote pupil and staff well-being, discipleship, and character development.
- **Operational Management:** Manage resources, budgets, and staff to ensure efficient operations and sustainability.
- **Community Engagement:** Act as the public face of the school, building strong relationships with parents, partners, and the local community.

PERSON PROFILE

Essential Qualifications:

- A recognized teaching qualification, or equivalent degree for work in an educational setting.
- Postgraduate qualification such as a master's degree in education, educational leadership or educational administration.
- Significant senior leadership experience, preferably as a headteacher or principal.
- A mature, active Christian faith and a commitment to discipleship and the school's mission.

Desirable Attributes:

- Experience with outdoor education and cross-cultural communities.
- Innovative approaches to education, particularly experiential learning.
- Strong communication and team-building skills.

REMUNERATION AND BENEFITS

- Salary commensurate with experience.
- Accommodation in our secure, gated campus , discounted school fees, main meals during term time and provision of part-time housekeeping and gardening assistance in private residence.
- Gratuity payment of 25% of basic salary at the end of the contract.
- Private medical cover within Zambia and transport home every two years, timed to coincide with statutory gratuity.

SAFEGUARDING COMMITMENT

Chengelo School is committed to safeguarding and promoting the welfare of children and young people. All candidates will undergo rigorous checks, including police clearance, teacher registration, and reference verification.

HOW TO APPLY

Visit our website for the full job description, person specification and application form:

<http://www.chengeloschool.org/work-with-us/>

For queries, please email seniorrecruitment@chengeloschool.org.