



COTHILL

Family • Foundations • Future

Teacher of English



Welcome from the Head

Thank you for declaring your interest in Cothill. Cothill is a wonderful place to work but before you consider submitting an application, I thought it might be helpful if I gave you a brief introduction to the school. By doing this, I hope you might begin to understand why the school is so fondly remembered by its past pupils and so highly regarded in the prep school world.



Established in 1870, Cothill is recognised globally as one of the country's leading boarding and day prep schools with an exceptional record of preparing pupils for the top schools. Set in the heart of the Oxfordshire countryside, but only fifteen minutes from the dreaming spires of Oxford, Cothill has been providing an inspirational all-round boarding (and more recently day) education for more than 150 years. In September 2025 Cothill became a co-educational school. The move has been a wonderful success and it took no time at all for our girls to establish themselves seamlessly into the Cothill family.

Our aim is to foster a pupil's happiness, confidence and individual passions, help them to achieve their potential, cultivate a love of learning and stimulate their love of life. Cothill pupils are proud of their school and flourish in an environment where hard work, integrity and originality are both valued and rewarded. The staff play a vital role in inspiring the pupils to be the best versions of themselves and the friendly atmosphere ensures that everyone feels appreciated.

There is a tremendous breadth to a Cothill education and pupils will be involved in sport, music and the arts most days. Taught by an outstanding, enthusiastic and committed staff, pupils are encouraged to 'get stuck in' and challenge themselves. As a result, Cothill pupils learn the benefits of teamwork, become self-assured and thrive within our vibrant community.

Cothill is a fantastic place to work, and there are so many ways in which one can contribute to the life of the school. It goes without saying that our parental body is extremely supportive of everything we do to put their children's well being and progress at the heart of all our activities. In short, Cothill is an outstanding school with a terrifically positive, sociable and supportive staff.

I look forward to receiving your application; if you have any questions, please do drop me a line via my PA sday@cothill.org.uk.

A handwritten signature in blue ink, appearing to read 'gmay', with a horizontal line underneath.

George May
Head



The Role

This is an exciting opportunity to teach English at one of the country's leading day and boarding Prep Schools. The successful applicant will be an English specialist with an outstanding subject knowledge and a proven record of, or ambition for, preparing children for senior school life. With a passion for classroom teaching and an ability to teach multiple subjects, he/she will be inspirational in both their teaching and their manner outside of the classroom.

- Teach English to Cothill pupils in Years 5-8 preparing them for Common Entrance and beyond.
- Be a Form Tutor, taking oversight of a group of pupils on a day to day basis
- Carry out duties in line with other teaching staff.
- Be involved in the wider life of the school, ideally including Sport.
- Fulfill wider responsibilities as determined by the schools' leadership team in line with other staff commitments.

The Person

The successful candidate is likely to have the following qualifications, qualities and experience:

- A minimum of a good graduate level qualification
- A love of English and the ability to communicate this enthusiasm to pupils.
- Experience of working with children in a school environment
- High expectations to motivate, inspire and challenge pupils
- Evidence of commitment to their professional development
- Motivation to work with children and a high regard for their happiness, safety and wellbeing
- The ability to work as part of a team and support the school. Excellent planning, administration and time management skills
- The ability to work to deadlines
- Plenty of energy, stamina and motivation to get stuck in to all areas of school life
- The ability to effectively communicate with pupils, parents and colleagues alike
- Have a 'can do' attitude and a sense of fun

The School

- Great colleagues and engaging pupils
- Freedom to make the most of one's strengths
- Ongoing professional development
- Spacious classrooms, well supported by IT and a large and well-stocked school library
- A wide range of trips which some staff accompany pupils on
- Vibrant music and arts
- Excellent in-house catering
- Extensive grounds and rural setting close to Oxford, with superb sports fields and golf course, indoor swimming pool, climbing wall and recently opened state-of-the-art £6 million Sports Centre with a gym



Salary & Conditions of Employment

The school has its own salary scale, and your salary will be commensurate with your experience. It is possible that accommodation will be available for the successful candidate. Cothill House is committed to the safeguarding and welfare of the pupils in its care. All staff must adhere to the school's safeguarding policy. Offers are subject to references and 'Disclosure and Barring Services' enhanced checks. The school is fully committed to the principles of equal opportunity, diversity, and inclusion. Cothill House does not discriminate on the grounds of race or colour, nationality or national or ethnic origins, religion or belief, sex, sexual orientation, pregnancy or maternity, marital or civil partnership status, gender reassignment, age, and disability. Applications are welcome from a diverse range of backgrounds.

Cothill is part of the Radley Schools Group and so final checks required under safeguarding legislation and employment terms will be issued by the Group.

How to apply

Applicants are asked to complete a full application form and may also submit a letter of application to offer a personal insight into the skills and aspirations of the candidate should they wish. Letters should be sent to recruitment@cothill.org.uk.

